

Emerging Leaders Peer Group

Program Overview

As a senior leader, you know developing high-potential employees is crucial. Our Emerging Leaders Peer Group offers an impactful, easy-to-implement solution that complements your existing approach.

Our program combines three powerful elements for learning and development:

- Contemporary Leadership Education
- Virtual Peer Learning and Support
- Personalized 1:1 Coaching

Program Structure

- Five 2-hour virtual peer group sessions on leadership fundamentals
- Five 1:1 coaching sessions (90 minutes) with an ICF-certified coach
- 10-14 participants from non-competing industries
- Spread out over 10 months to allow for applied learning and growth



Key Features

- Alignment with your current leadership development approach
- Contemporary curriculum tailored to current challenges
- Cross-industry peer learning
- Expert 1:1 Coaching

Benefits for Emerging Leaders

By providing access to this program, you will see your emerging leaders' performance and job satisfaction improve. The ROI of coaching is well documented and has benefits including:



Build Your Leadership Toolkit



Enhance Your Ability to Lead



Improve Your Problem Solving



Develop a Network of Valuable Peers



Increase Your Job Satisfaction

Benefits for Your Company

- Easy-to-implement program for your talented teammates
- Cost-effective and high-quality coaching with a return on investment
- Flexible and virtual to ensure a fit with participants busy schedules
- Exposure to diverse perspectives and best practices from other industries

More Program Details

Five virtual peer group sessions (2 hours each)

Session 1	Session 2	Session 3	Session 4	Session 5
Leadership Fundamentals	Effective Collaboration	Driving Accountability	The Coaching Mindset	ROI and Business Growth
Self Awareness	Your Leadership Development	Building Trust	Problem Solving	Authentic Leadership

Zoom meeting format with group and break-out sessions

Five 1:1 coaching sessions (90 minutes each)

Session 1	Session 2	Session 3	Session 4	Session 5
Design Alliance	Your Leadership Plan	Open Session	Open Session	Reivew
Objectives and Goals	Real World Application			The Path Forward

Virtual or in-person options scheduled around participants' availability

Through our program, you'll witness the transformation of your talented employees into confident, skilled leaders ready to drive your company's success. Don't let your top talent's potential go unrealized; provide them with the flexible, virtual support they need to excel.

How to join:

- Schedule a free 30-minute call to discuss details of the program and upcoming peer groups
- Peer groups launch every 2-3 months


Pricing


\$3,000 per person (billed in three monthly installments of \$1,000)


About Rooney Coaching

Providing coaching and development for your team or yourself will have a profound impact on culture and performance. I can help you set goals, identify roadblocks, leverage your strengths, and provide insights based on years of experience and hundreds of coaching sessions. I have over 20 years of experience leading teams at top organizations including The University of Notre Dame, Chevron, and Georgia Pacific. I am an ICF and Co-Active certified coach and believe in the power to transform by working together.

Rooney Coaching 

 john@rooneycoaching.com

 574-485-7715

 rooneycoaching.com

